



COMMONWEALTH OF VIRGINIA
VIRGINIA DEPARTMENT OF ENERGY

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Governor Spanberger Appoints New Director of the Virginia Department of Energy

*Governor Spanberger: Maiden Will Help "Deliver Energy That's More
Affordable, More Reliable, Cleaner, and More Local
for Families and Businesses"*

RICHMOND, VA — Governor Abigail Spanberger has appointed Vince Maiden to serve as Director of the Virginia Department of Energy (Virginia Energy).

"Energy costs are too high for too many Virginia families and businesses. As we focus on making energy more affordable, we are bringing in more experts who can manage our resources wisely and deliver real results for Virginians," **said Governor Abigail Spanberger.**

"Vince Maiden has spent his career aligning the programs and people our energy future depends on. He understands what it takes to turn that work into economic opportunity for communities across the Commonwealth. That is exactly the kind of leadership Virginia Energy needs as we finalize the 2026 Virginia Energy Plan and work to deliver energy that's more affordable, more reliable, cleaner, and more local for families and businesses."

"Vince is stepping into this role with a strong track record of advancing and balancing the important connection among energy, the environment, and economic development," **said Secretary of Commerce and Trade Carrie Chenery.** "I am confident he will approach this next chapter with enthusiasm and practicality, uplifting the great work of the entire Virginia Energy team. His extensive experience with energy policy and programs will drive implementation of our key economic, housing, and energy initiatives in critical cross-secretariat partnerships that enhance Virginia's economic competitiveness."

“I’ve had the pleasure to work closely with Vince over the last several months and have seen his dedication and passion firsthand,” **said Chief Energy Officer Josephus Allmond.** “Vince is a selfless public servant with the deep experience needed to lead an agency as large and consequential as Virginia Energy. I’m excited to continue working with Vince to deliver real results for Virginia families.”

“For over two decades, I’ve had a front-row seat to how much this agency shapes daily life across the Commonwealth, and I’ve seen firsthand where we can do better for the millions of people and businesses we serve,” **said Virginia Energy Director Vince Maiden.**

“Whether it’s keeping mine workers safe, reclaiming abandoned mine land and putting it back to productive use, or making sure Virginians can afford to keep the lights on, I intend to make sure this agency is a real partner to the communities and workers who depend on it.”

ABOUT VIRGINIA ENERGY

Virginia Energy is the state agency responsible for advancing the Commonwealth’s energy, mining, and mineral policies, working to ensure safe and environmentally sound stewardship of Virginia’s mineral, energy, land, and water resources while encouraging economic development. Its mission centers on leading Virginia to a clean, reliable, and responsible energy future, including pursuing federal funding and implementing the Virginia Energy Plan to secure clean, affordable, and reliable energy for the Commonwealth.

Virginia Energy is an agency within the Commerce and Trade secretariat. The nine entities that make up the secretariat are dedicated to actively advancing Virginia as the best place to live, work, and do business. Virginia Energy collaborates with the Chief Energy Officer, a cabinet-level position Governor Spanberger **created in March** through **Executive Order 14** focused on addressing rising energy costs for families and meeting the Commonwealth’s long-term energy needs.

BIOGRAPHY

Vince Maiden, P.G., Director of Virginia Energy

Vince Maiden is Director of Virginia Energy, the Commonwealth’s principal agency for energy policy, planning, and strategic initiatives, as well as mining, mineral resources, and gas and oil regulation. A Certified Professional Geologist with more than two decades of service to Virginia, he began his work in energy leading the state’s advanced transportation initiatives before serving as Managing Director of the State Energy Office, where he directed development of the Virginia Energy Plan and led the state’s work across energy security, efficiency, grid resilience, clean transportation, and emerging technologies. Under his direction, the office expanded Virginia’s energy modeling capabilities and secured



hundreds of millions of dollars in federal investment to strengthen infrastructure, improve resilience, and enhance affordability for Virginians.

Maiden has advised executive leadership on complex energy and economic-development issues affecting the Commonwealth's economy, infrastructure, and long-term energy future, and has represented Virginia nationally through the National Association of State Energy Officials (NASEO), the U.S. Department of Energy, and partnerships with utilities, local governments, and industry.

Before energy became his focus, Maiden built and ran several of Virginia's most consequential environmental programs. He directed the Commonwealth's Brownfields Program and oversaw one of the largest environmental remediation efforts in Virginia's history. Within that work, he established Virginia's Brightfields Initiative, turning underused industrial sites into productive energy assets, and helped launch the Virginia Brightfields Conference—now known as the Virginia Solar Summit—to advance the deployment of renewable energy on brownfields.

That commitment to practical, accountable government extends beyond his professional career. As a member of the Saltville Town Council during one of the town's most difficult financial periods, Maiden helped restore fiscal stability, modernize local operations, and invest in critical infrastructure and public services.

Maiden holds a Bachelor of Science in Geology from Radford University and has completed executive leadership programs through the University of Virginia's Virginia Natural Resources Leadership Institute and Virginia Commonwealth University's Commonwealth Leadership Academy. His roots remain in Southwest Virginia, and his work has taken him across the Commonwealth, from Southwest Virginia to the Eastern Shore and everywhere in between, giving him a firsthand understanding of the communities Virginia Energy serves.

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